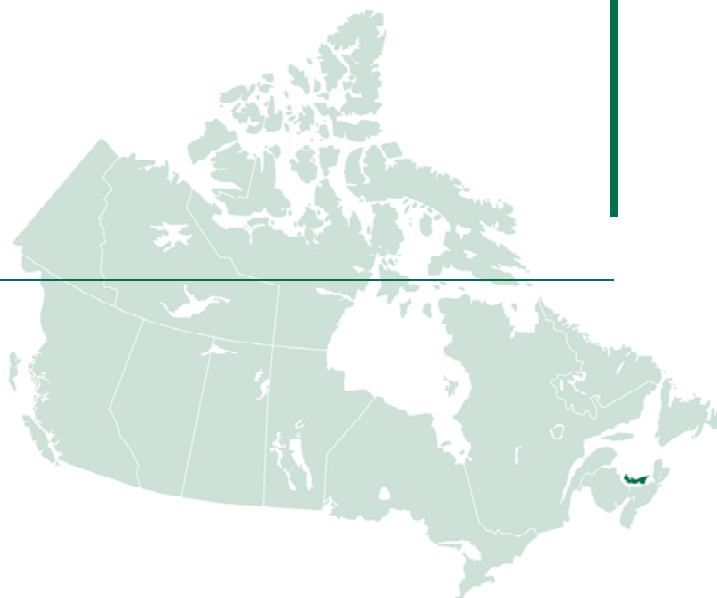


# Prince Edward Island



## PROVINCIAL CONTEXT

### Number of children 0-12 yrs (2003 rounded estimate)

Age	Number of children
0	1,400
1	1,400
2	1,500
3	1,500
4	1,400
5	1,600
6	1,600
7	1,900
8	1,600
9	1,900
10	2,000
11	2,000
12	1,900
Total	21,700

### Number of children 0-12 yrs (2003 rounded estimate)

Age	Number of children
0-2	4,300
3-5	4,500
6-12	12,900
Total	21,700

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**Children 0-12 yrs with mothers in the paid labour force (2003 rounded estimate)**

Age	Number of children
0	900
1	1,000
2	1,000
3	1,000
4	900
5	1,200
6	1,100
7	1,400
8	1,200
9	1,400
10	1,500
11	1,500
12	1,400
Total	15,500

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**Children 0-12 yrs with mothers in the paid labour force (2003 rounded estimate)**

Age	Number of children
0-2	2,900
3-5	3,100
6-12	9,500
Total	15,500

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**Children 0-14 yrs identifying with an Aboriginal group (2001)**

Age	North American					Total
	Indian	Metis	Inuit	Multiple	Other	
0-4	130	35	0	0	10	175
5-9	105	10	0	0	0	115
10-14	130	35	0	0	10	175
Total	365	80	0	0	20	465

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**Children 0-14 yrs with disabilities (2001)**

Age	Number of children with disabilities	Rate of children with disabilities (%)
0-4	170	2.3
5-9	360	4.0
10-14	400	4.1
Total	940	3.5

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**Number of children by marital status of family (2001)**

Age	Children in couple families	Children in lone parent families	(with lone mothers)	(with lone fathers)
0-4	6,125	1,440	1,340	95
5-9	7,420	1,605	1,375	230
10-14	8,280	1,680	1,380	300
Total	21,825	4,725	4,095	625

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**Number of children by mother tongue (2001)**

Age	English	French	Non-official language
0-4	7,395	100	30
5-9	8,815	170	65
10-14	9,680	250	50
Total	25,890	520	145

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**Number of children living in families below the LICO (2002)**

Age	Number	Percent (%)
0-2	500	11.6
3-5	600	13.3
6-12	1,300	9.8
Total	2,400	11.0

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**Workforce participation of mothers by age of youngest child (2003 rounded estimate)**

Age of youngest child	Number of mothers	Participation rate (%)
0-2	2,900	78.4
3-5	2,200	81.5
6-15	7,400	87.1

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## FAMILY-RELATED LEAVE

### Maternity leave

Seventeen weeks

### Parental leave

Thirty-five weeks. The total parental leave for both parents cannot exceed 35 weeks.

### Adoption Leave

Fifty-two weeks. The combined total leave for both parents cannot exceed 52 weeks.

### Births and EI maternity and parental claims (2003)

Number of births	1,327
Birth rate per 1,000 population	9.7
Number of initial maternity claims allowed	960
Average length of maternity claims	14.5 weeks
Number of parental claims	1,050
Average length of parental claim	21.1 weeks
Number of adoptive parent claims	0
Average length of adoptive claim	n/a

*Note: Maternity, parental and adoption leaves are determined by provincial and territorial legislation. The federal government pays for up to 15 weeks for maternity leave and 35 weeks for parental and adoptive leave for eligible parents at 55% of earned income to a maximum of \$413/week. See federal ECEC programs for more information.*

## KINDERGARTEN

Prince Edward Island introduced publicly funded kindergarten in September 2000.

### LEGISLATION

Kindergarten in PEI is part of the early childhood system. The act governing kindergarten is the Child Care Facilities Act, Regulations, and Guidelines R.S.P.E.I. 1988.

### PROVINCIAL RESPONSIBILITY FOR KINDERGARTEN

Department of Education and Department of Health and Social Services

The Department of Health and Social Services is responsible for licensing, teacher/staff certification and supports for children with special needs. The Department of Education is responsible for policy development, funding, curriculum development and in-service training.

Kindergarten contact

Carolyn Simpson

Provincial Kindergarten Program Administrator

Department of Education

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Facsimilie: 902-368-4622

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## KINDERGARTEN SERVICES

### KINDERGARTEN

School boards have no jurisdiction over kindergartens, even when they are located in schools. Kindergarten programs must operate for a minimum of three hours per day, five days per week or the equivalent, and provide 2.5 hours of instructional time. Programs may operate for between five and 10 months in a 12-month period. Each kindergarten determines its own hours of operation.

A three hour day is available at no charge to the parent. Parents whose children attend a full day in a child care service either pay fees for the balance of the day, or if eligible, receive a child care subsidy.

Kindergarten programs are offered in 43 full-day child care centres and in 47 part-day stand-alone programs. Approximately 30-40% of these part-day centres are located in schools. Stand-alone kindergarten programs located in schools must be not-for-profit and have either a parent or community board. The schools offer the space when a request has been made and space is available. Kindergartens are also provided in for-profit and non-profit full-day child care centres and as part-day stand alone programs.

Kindergarten is not compulsory and access is not legislated. Parents are responsible for transportation. School boards will transport kindergarten age children on buses if there is room available.

While there are enough licensed spaces for every five year old, parents may not be able to access their program of first choice.

### AGE ELIGIBILITY

Five years old by October 31st. PEI will raise the age eligibility each year until 2008/09, when children must be five years old by August 31st.

## CLASS SIZE

There is no specified class size but teacher:child ratios of 1:12 are legislated under the Child Care Facilities Act. In 2003/04 the majority of classes ranged from 12 to 24 students.

## CHILDREN WITH SPECIAL NEEDS

There is a philosophy of inclusion. Child-specific special needs grants are available to centres for additional staffing from the Department of Health and Social Services. A school-aged child with special needs may attend a second year of kindergarten.

The number of kindergarten children with identified special needs 2003/04: 64. Fifty-five had services of a Special Needs Assistant.

## ENROLMENT (2003/04)

Number of children enrolled in kindergarten (the year before Grade 1): 1,452

## KINDERGARTEN TEACHERS

Qualification requirements: A two-year ECE diploma

Minimum requirement for an ECE supervisor in a kindergarten: ECE diploma plus two years of work experience

Thirty hours of professional development every three years is required for re-certification for all kindergarten staff.

Responsibility for certification: The Child Care Facilities Board

Representation: There are no unions representing kindergarten staff (see RECENT DEVELOPMENTS)

Average wage 2003/04: \$12 per hour. The Department requires all educators responsible for kindergarten to be paid a minimum of \$12 per hour (including deductions).

## CLASSROOM ASSISTANTS

Title: Special Needs Assistants (SNAs)

Qualifications: 30 hours of training, and 30 hours of professional development every three years.

Role: To lower ratios to allow for a more successful transition and inclusion into the early childhood setting for children with special needs.

Funding for SNAs is provided by the Department of Health and Social Services.

## CURRICULUM

The Department of Education is introducing core components of the Atlantic Provinces Education Foundation curriculum K - 12 for Atlantic Provinces. Language Arts and Math are integrated into the curriculum. In 2003/04 the Department of Education provided an introduction to the curriculum outcomes in Language Arts and Math.

## MONITORING AND ASSESSMENT

See LICENSING, MONITORING AND ENFORCEMENT in child care section.

The Department of Education Inspector monitors programs specifically for the delivery of the kindergarten curriculum.

Curriculum Consultants and Kindergarten Mentors provide support to kindergarten teachers and are introducing Early Childhood Environment Rating Scale-Revised (ECERS-R) to kindergarten.

## SOURCES OF FUNDING FOR KINDERGARTEN

The Department of Education funds kindergartens directly; there is no school board involvement. The Department also provides funding, which is matched by the Department of Health and Social Services, to the Early Childhood Development Association to provide support to kindergarten and early childhood settings.

There are no fees for the kindergarten program; however, programs may charge \$25-\$50/year for consumable supplies.

## PUBLIC SPENDING ON KINDERGARTEN (2003/04)

### Average spending per kindergarten student

Per capita spending on kindergarten: \$1,904

**Total spending on kindergarten:** \$3.2 million – covers operational costs of program, excluding Special Needs Assistants.

## REGULATED CHILD CARE

### LEGISLATION

Prince Edward Island. Legislative Assembly. *The Child Care Facilities Act*. 1988.

Prince Edward Island. Legislative Assembly. *Child Care Facilities Regulations*. 1988.

Prince Edward Island. Legislative Assembly. *The Social Assistance Act*. 2003

### PROVINCIAL RESPONSIBILITY FOR CHILD CARE

Kathleen Flanagan Rochon  
Director  
Children's Secretariat  
Department of Health and Social Services  
16 Garfield Street  
P.O. Box 2000  
Charlottetown, PE C1A 6A5  
Telephone: (902) 368-6517  
Facsimilie: (902) 368-6136  
Email: kaflanagan@ihis.org  
Website: <http://www.gov.pe.ca/hcd/index.php3>

### CHILD CARE SERVICES

#### UNREGULATED CHILD CARE

##### Unregulated family child care

Maximum number of children permitted: Five, including the caregiver's own preschool-age children

If all children are under two years, three are allowed, or five preschoolers if not more than two of them are younger than two years. Six are allowed in a mixed-age group up to 10 years with no more than two younger than two years.

#### REGULATED CHILD CARE

##### Early childhood centres

Group care for less than 24 hours/day for children from birth to seven years including part-day kindergartens for children aged five years and part-day nursery schools for children aged 2-5 years.

##### School-age child care centres

Care outside school hours for school-age children (usually 6-12 years)

##### Family day care homes

Full-day care in a private home for mixed-age groups to a maximum of seven children, including the provider's own children under 12, with a maximum of three children under two years.

##### Occasional centres

Care on a flexible basis for children between birth and 10 years

### CHILDREN WITH SPECIAL NEEDS

There are no segregated child care programs for children with disabilities.

Centres may apply for a special needs grant on behalf of a child. A grant of up to \$11.50/hour based on the training and experience of the staff hired is available. Some documentation is required in order to receive the additional support but it is flexible and social need of the child may be considered. Special needs funding usually provides for additional staff to lower the ratio of the group. The funding is capped, and in 2001, there was a waiting list for the first time. Parents of children with special needs are not required to be employed or in training to receive a subsidy.

No specific training is required for staff to work with children with special needs.

A pilot project is underway with the Early Childhood Development Association of Prince Edward Island using the ECERS-R for centres enrolling children with special needs.

### ABORIGINAL CHILD CARE

Prince Edward Island does not fund or license child care programs on-reserve. There are no First Nations/Inuit Child Care Initiative programs in PEI. There is one unlicensed kindergarten centre on-reserve.

The Abegweit First Nation on the Scotchfort reserve operates an Aboriginal Head Start program. It serves 2-6 year olds, operates from 8 a.m. to 3 p.m. and is unregulated.

## SPACE STATISTICS (2003/04) (MARCH 2004)

<b>Number of regulated child care spaces</b>		
<i>Centre-based</i>	<i>Full-day</i>	<i>Part-day*</i>
Infants	40	0
Preschool	1,918	571
School-age	—	695
Kindergarten	836	671
Total	2,794	*1,937
<i>Note: there are a total of 1,507 children attending kindergarten, 671 who attend part-time kindergarten only and 836 who attend both kindergarten and child care for the balance of the day.</i>		
<i>*For purposes of comparison with other provinces where kindergarten is in the public education system, the figure 1,266 part-day spaces (preschool-571 and school-age-695, but excluding part-day kindergarten-671 = 1,266) is used to calculate figures in Tables 9, 12 and 26.</i>		
Family child care		40
Total regulated spaces		4,771
<b>Children with special needs in regulated child care</b>		<b>215</b>
<b>Children receiving subsidies</b>		<b>1,077</b>
<b>Number of centres and homes</b>		
Number of child care centres:		142
- Full day		66
- Part-day nursery schools/preschools		2
- Stand-alone after-school programs		19
- Kindergarten centres		49
Number of individual family child care providers		6
<b>Sponsorship of regulated spaces (2003/04)</b>		
Non-profit		1,902
For-profit		2,869
<i>Note: For the purpose of comparison with other jurisdictions where kindergarten is in the public education system, the part-day kindergarten spaces are excluded from the figures in Table 10.</i>		
<b>Openings and closings (2002/03)*</b>		
New child care centre licenses issued		8
Number of child care centre closures		9
Number of new licenses issued to individual family child care providers		0
Number of family child care agencies/individual providers who ceased providing care		0
<i>*Information for 2003/04 not available</i>		

## STANDARDS AND REGULATIONS

### REGULATED CENTRES

**Maximum centre size** 50 spaces

#### Maximum staff/child ratios and group sizes

Age	Staff:child ratios	Max. group sizes
0-2 yrs	1:3	6
2-3 yrs	1:5	not specified
3-5 yrs	1:10	not specified
5-6 yrs	1:12	not specified
7+ yrs	1:15	not specified

#### Staff qualification requirements

Centre supervisors and one full-time staff member in each program must have at least a one year Early Childhood Development diploma or university Child Study degree.

Thirty hours of in-service training every three years is required for all staff.

#### Parent involvement

Not specified

#### Licensing, monitoring and enforcement

Each year centres are visited for licensing purposes by Early Childhood Services staff, who observe programming, and by the Child Care Facilities Board, which concentrates primarily on administration. Annual inspections are required by the Fire Marshall's office and the Environmental Health Division of the Department of Health and Social Services.

If a centre is not in compliance with the legislation it may operate under a regular license but is given a specific time frame in which to comply. A centre may have a provisional license for a period of six months, or it may have its license revoked or not renewed. A centre receiving a provisional license or having its license revoked or not renewed may appeal directly to the Minister who then must establish an Appeal Board. This Board must conduct an inquiry and render a decision within 30 days.

The Department of Health and Social Services and the Early Childhood Development Association provides training to the staff of early childhood centres to use the (ECERS-R) and the Canadian Supplementary Scale (CSS) developed for *You Bet I Care!* In addition, they also provide training to supervisors to use the SpecialLink Child Care Inclusion Profile (SCCIP) to maintain and/or improve inclusive environments.

The Department of Education has appointed a staff resource to the Child Care Facilities Board to be responsible only for inspections in Kindergarten centres.

#### REGULATED FAMILY CHILD CARE

##### Regulation

Providers are individually licensed.

##### Maximum capacity

Up to seven children including the provider's own children under 12 years, with a maximum of three children under two years.

##### Provider qualification requirements

A 30 hour training program, two letters of reference and current first-aid certificate

##### Licensing, monitoring and enforcement

Early Childhood Services conducts a program review using the Family Day Care Rating Scale (FDCRS). Annual inspections are made by a Child Care Facilities Board inspector, an inspector for the Fire Marshall's office and an Environmental Health officer.

## FUNDING

#### CHILD CARE FEE SUBSIDY PROGRAM

Fee subsidies are paid directly to service providers on behalf of eligible parents. Eligibility is determined by an income test and by the following social criteria: parent(s) working or studying, parental medical emergency, child in need of protection, children with special needs, and school readiness (for five year olds). Eligibility assessments are conducted in person at regional offices of the Health Authority.

The provincial fee subsidy budget is capped. If funds are unavailable, eligible families are placed on one of five regional waiting lists. However, in 2003/04 there was no waiting list for subsidy.

Any regulated non-profit or for-profit child care program is eligible to enrol children receiving subsidies.

There is no minimum user fee. Centres and family day care homes may surcharge subsidized parents higher than the maximum subsidy. Approximately half the centres charge fees higher than the maximum subsidy but not all require subsidized parents to pay this difference.

Parents in receipt of social assistance have access to the Child Care Subsidy Program.

#### Eligibility for fee subsidy (net income 2003/04)

	Turning point	Break-even point
1 parent, 1 child	\$13,440	\$25,440
2 parents, 2 children	19,200	51,040

The turning point is the income level up to which full subsidy is available. Partial subsidy is available up to the break-even point at which income subsidy ceases.

#### Maximum subsidy by age of child (2003/04)

0-2 yrs	\$24/day
2-3 yrs	20/day
3+ yrs	19/day
School-age	18/day

#### PUBLIC FUNDING FOR REGULATED CHILD CARE (2003/04)

All licensed non-profit and for-profit child care centres are eligible for all funding programs.

**One-time funding** None

#### Recurring funding

##### Operating grants

Full-day centre-based programs	\$0.91/day/space
Part-time centre-based programs	
12 children or fewer	\$682/year
24 children or fewer	1,092/year
50 children or fewer	1,820/year

Note: Funding is calculated according to months of operation and is less than stated above if the program operates less than 12 months a year. Operating funding has been frozen since 1992; approximately half the regulated centres and homes receive no funding.

##### Infant incentive funding

\$250/year. An annual grant is provided to centres and family day care programs enrolling at least one child younger than two years on a regular basis for at least six months.

##### Special needs funding

Available to centre-based and family day care programs to pay staff to provide individualized programming for children with special needs. The funding will cover wages up to \$11.50/hour based on training and experience.

##### Family day care homes

\$450/year

PROVINCIAL ALLOCATIONS FOR REGULATED CHILD CARE (2003/04)

<b>Child care fee subsidies</b>	\$3,256,587
<b>One-time funding</b>	None
<b>Recurring funding</b>	
Special needs funding	1,153,446
Operating grants	271,757
<b>Total*</b>	<b>\$4,681,790</b>

**Other funding**

*Funding to the Early Childhood Development Association for the MIKE project (see RECENT DEVELOPMENTS for details)*

\$65,000

*Partnerships for Children (see RECENT DEVELOPMENTS for details)*

\$110,000

**Funding from other departments**

Kindergarten funding to early childhood centres\* \$2,957,298

*\*For the purposes of comparison with other jurisdictions where kindergarten is in the public education system, kindergarten funding has been separated from spending on regulated child care. The allocation for kindergarten is \$3.2 million; the amount above is actual spending.*

*The provincial social assistance budget has \$50,000 for unregulated care for infants, or for extended-hour care when regulated care is unavailable, or for occasional "babysitting" costs.*

SALARIES

**Mean gross hourly wage for centre-based child care staff (full-and part-time staff combined – 2001)**

	Median hourly	Median range (within which 80% fall)
Uncertified	\$7.01	\$6.15-9.00
Certified ECEs	8.00	7.00-10.50
Certified ECEs in kindergarten	10.00	8.50-13.50
Special needs staff	9.00	7.50-10.55

*Source: Review and Analysis of the PEI ECE Industry (2001). More recent information not available*

**Family child care**

Information not available

FEES

**Median monthly parent fees for centre-based full-time care (2003/04)**

Infants	\$642	(\$30/day)
Toddlers	470	(22/day)
Preschool	428	(20/day)
School-age	Information not available	

*Source: Information provided by provincial officials from centre subsidy forms*

**Average daily fee in family child care**

Information not available

**ADMINISTRATION**

The Department of Health and Social Services is responsible for the regulation of child care services and management of government funds allocated to child care.

The Child Care Facilities Board is responsible for standards and regulations, monitoring, qualifications and certification of child care staff. The Board includes six members who represent the health and social services system, the Department of Education, the Early Childhood Association and the public at large, and a Chair who is a public official.

The regional offices of the health authority are responsible for assessing eligibility for subsidy.

**MUNICIPAL ROLE**

There is no legislated municipal role for the development or delivery of child care.

**CHILD CARE PLANNING AND DEVELOPMENT**

Five principles guide the planning of child care: quality, affordability, accessibility, providing for children with special needs, and parent involvement.

Application to the Child Care Facilities Board for a license must include a needs assessment that documents the need for child care in a particular area.

## RELATED PROGRAMS

### Employment Initiatives

Employment Enhancement and Job Creation are programs for social assistance recipients. Parents enrolled in either program access regular child care subsidies to use the regulated system. The only exception is for those with infants who cannot find a space, or those who work odd, irregular hours. Those parents may access the same fund in the welfare system that provides for occasional babysitting. The provincial social assistance budget has \$50,000 for unregulated care.

## HISTORY OF CHILD CARE AND OTHER ECEC SERVICES

**1950s** Head Start program for economically and culturally disadvantaged children was established in Charlottetown.

**1969** Child care centres were initiated in northeastern rural Prince Edward Island with federal Regional Economic Expansion funding.

**1971** St. Andrew's Child Development Centre was established as a full-time child care centre. The provincial Department of Social Services was responsible for monitoring and funding.

Funding arrangements were established to pay the full operating costs for six non-profit, community-based centres.

**1973** *The Child Care Facilities Act* was enacted.

**1974** The Early Childhood Development Association was established as a professional association of early childhood educators.

**1977** The operating cost system was changed to a subsidy program for non-profit and for-profit programs.

**1987** Implementation of direct grants to licensed child care programs.

**1988** Introduction of special needs grants to child care programs enrolling children with special needs.

**1993** Report of a working group set up by the Minister of Education recommended that the age of entry into kindergarten and Grade 1 remain as they were and that a standard kindergarten play-based curriculum be designed. Work of this committee was linked to the development of a common Atlantic curriculum for elementary and secondary schools.

Operating grants for both centre-based programs and family child care were reduced by 9% from 1992 levels (except for infants).

**1998** \$600,000 from the National Child Benefit Reinvestment fund was used to raise subsidy eligibility levels 30% and to increase the subsidy rates.

Community Services, the Attorney General, and the Department of Education formed an interdepartmental health and social services committee on children. (The Coordinator of Community Services has the lead.) Four objectives were developed:

- to encourage secure attachment
- to minimize known risks
- to maximize critical learning periods
- to support early intervention.

**2000** Publicly funded, community delivered kindergarten was introduced.

**November 2000** The government released *For Our Children: A Strategy for Healthy Child Development* and announced the establishment of the Premier's Council on Healthy Child Development to advise the premier on issues affecting young children in PEI. The Departments of Health and Social Services, Education, Development and Technology, the Office of the Attorney General, and Community and Cultural Affairs as well as community groups worked in partnership to implement the strategy. The Council monitored the implementation of the province's Healthy Child Development Strategy with a focus on child outcomes in the four goal areas identified by the Strategy: good health, safety and security, success at learning, and social engagement and responsibility. The Healthy Child Development Strategy is the responsibility of the five deputy ministers of the departments listed above.

**2001** *The Review and Analysis of the Prince Edward Island ECE Industry*, based on *You Bet I Care!* and funded through a Labour Market Development Agreement with Human Resources Development Canada was undertaken.

**2001/02** Funding was provided to the Early Childhood Development Association for a pilot project aimed at improving quality. The focus was children with special needs, based on the *Keeping the Door Open* model (see FURTHER READINGS, Lysack, M., 2001). Funds were provided for two staff to work with 200 child care staff in 29 centres. The goal was to expand the program to include all centres.

**2001** The \$1.3 million Early Childhood Development Initiative funding was allocated as follows:

- early intervention for children with autism: \$700,000
- kindergarten: \$500,000
- support to the Premier's Council for the Healthy Child Development Strategy: \$100,000

A new Aboriginal two-year ECE diploma program began development at Holland College.

## RECENT DEVELOPMENTS IN CHILD CARE AND OTHER ECEC SERVICES

**2003/04** An accelerated ECE program was introduced at Holland College under a Labour Market Development Agreement (LMDA) with Human Resources Development Canada. To be eligible for the training, students must have at least three years experience in a child care centre, meet the Holland College entrance requirements and be a member of the Early Childhood Development Association. The program is a mix of classroom time and on-the-job training, which takes place in the centres in which the students are employed. Fifteen students entered the program in October 2003 and graduated in July 2004.

*Partnerships for Children* funding initiative was implemented to help develop and strengthen Children's Working Group networks. Activities included ECDA-developed salary scales and job descriptions, a public education campaign for parents on the work done by staff without qualifications, and a number of fact sheets.

**June 2003** The first students graduated from the Holland College Aboriginal ECE diploma program.

**July 2003** The Measuring and Improving Kids' Environments (MIKE) program was introduced in an effort to improve quality. It is a partnership between PEI Department of Health & Social Services (DHSS), Early Childhood Development Association (ECDA) of PEI and licensed full-day early childhood centres across PEI. The on-site consultation model from Keeping the Door Open was used to inform and guide the work in the first 10-month cycle of the pilot (see HISTORY 2001/02). The model involves the use of external program consultants with training in early childhood education, experience in licensed centres and in the ECERS-R, the Canadian Supplementary Scale (CSS), SpecialLink Child Care

Inclusion Principles Scale (SCCIPS) and the Practices Profile. The consultation process involves gathering information and resources, conducting training and engaging individuals in an evaluation process. The program is funded by the DHSS as a component of the PEI Healthy Child Development Strategy.

**September 2003** An Early Childhood Education and Care Committee was struck to make recommendations to the Healthy Child Development Deputy Ministers on future directions for ECEC programs and services. Recommendations are to be framed within the principles of the Multilateral Framework Agreement on Early Learning and Child Care.

**Fall of 2004** Forty-nine early childhood centres (more than 50% of the full-day centres) received certification from the Union of Public Service Employees (UPSE). Contract discussions are underway.

## KEY PROVINCIAL ECEC ORGANIZATIONS

Early Childhood Development Association of Prince Edward Island

40 Enman Crescent, Room #228

P.O. Box 23055

Charlottetown, PE C1E 1Z6

Telephone: 902-368-1866 or 1-866-368-1866

Facsimile: 902-569-7900

Website: [www.ecda.pe.ca](http://www.ecda.pe.ca)

## TEACHERS' ORGANIZATIONS AND ASSOCIATIONS

Prince Edward Island Teachers' Federation

24 Glen Stewart Drive

P.O. Box 6000

Charlottetown, PE C1A 8B4

Telephone: 902-569-4157 or 1-800-903-4157

Facsimile: 902-569-3682

Website: [www.peitf.com](http://www.peitf.com)