

Table 7
Family-related leave¹ by province/territory – 2001

	Maternity Leave	Parental Leave	Adoption Leave	Family Responsibility
NF	17 weeks.	35 weeks available to both parents.	17 weeks of adoption leave to which can be added 35 weeks of parental leave.	None
PEI	17 weeks.	35 weeks. The total parental leave for both parents cannot exceed 35 weeks.	52 weeks. The combined total leave for both parents cannot exceed 52 weeks.	None
NS	17 weeks.	Both parents are entitled to 52 weeks which must be taken within 12 months of the child's birth. 35 weeks for birth mothers who have taken pregnancy/maternity leave.	52 weeks.	None
NB	17 weeks.	(Child care leave) 37 weeks may be shared between the parents. The combined total of maternity leave and child care leave taken by one or both parents cannot exceed 52 weeks.	37 weeks.	3 days per year.
QC	18 weeks. ²	Both the father and the mother of a newborn and the person who adopts a child that has not yet reached school age are entitled to a parental leave without pay of not more than 52 consecutive weeks.	See parental leave.	5 days per year.
ON	17 weeks.	35 weeks for birth mothers who took maternity leave; 37 weeks for other parent. Leaves may be taken by both parents consecutively.	37 weeks.	10 days emergency leave. ³

¹ Leave provisions are determined by provinces/territories under Labour Legislation while benefits to pay for these leaves are provided by the federal government under Employment Legislation. See FEDERAL ECEC section for a fuller description of federal family leave benefit provisions.

² An additional 6 weeks is available to the birth mother if she is unable to return to work for health reasons related to the pregnancy or birth.

³ This leave is only available to those who work for an employer with more than 50 employees.

MB	17 weeks.	Both parents may take up to 37 weeks.	37 weeks.	None
SK	18 weeks.	Birth mothers may take 34 weeks immediately following maternity leave. The other parent may also take up to 37 weeks. These parental leaves may be taken consecutively.	18 weeks followed by 34 weeks of parental leave. Other parent may take up to 37 weeks which may be taken consecutively.	None
AB	15 weeks.	37 weeks may be taken by one parent or shared between two parents but total combined leave cannot exceed 37 weeks. ⁴	37 weeks.	None
BC	17 weeks. ²	35 weeks for birth mothers who have taken maternity leave, and which must be taken immediately following maternity leave. 37 weeks for other parent. 37 weeks if birth mother has not taken maternity leave; must be taken within 52 weeks of the child's birth. ⁵	37 weeks. ⁵	5 days per year.
NT	17 weeks.	37 weeks may be shared between the parents. 52 weeks is the maximum allowed for combined maternity and parental leave.	37 weeks.	None
NU	17 weeks.	37 weeks may be shared between the parents. 52 weeks is the maximum allowed for combined maternity and parental leave.	37 weeks.	None
YT	17 weeks.	37 weeks. Parents who share leave cannot normally take their leave at the same time, whether or not they work for the same employer.	37 weeks.	None

⁴ Legislation stipulates that there is no requirement to grant parental leave to more than one parent at a time if both parents work for the same employer.

⁵ An additional 5 weeks is available if the child has a condition requiring additional parental care.